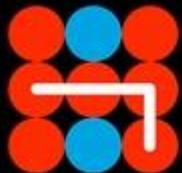


Resilience in the Era of Hybrid Threats



Hybrid CoE

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The Era of Hybrid Threats?

- ❖ When did the post-Cold War order finish? - Since 2014 recognition of a new dynamic in international relations, however the trend existed already before.
- ❖ Characteristics: **blurring** traditional **dichotomies** and creating **ambiguity** as well as **challenging the democratic state system and values from within**.
- ❖ Enablers: The changes in the security environment; *world order, technological revolution, generational change and interconnectivness/new geography, climate change*



The ***Changing Character of Peace*** has put the democratic states into defense, even if they are by far still the strongest actors. Strong democracies threaten by default authoritarian regimes, which in their turn challenge the democratic system given the opportunity.

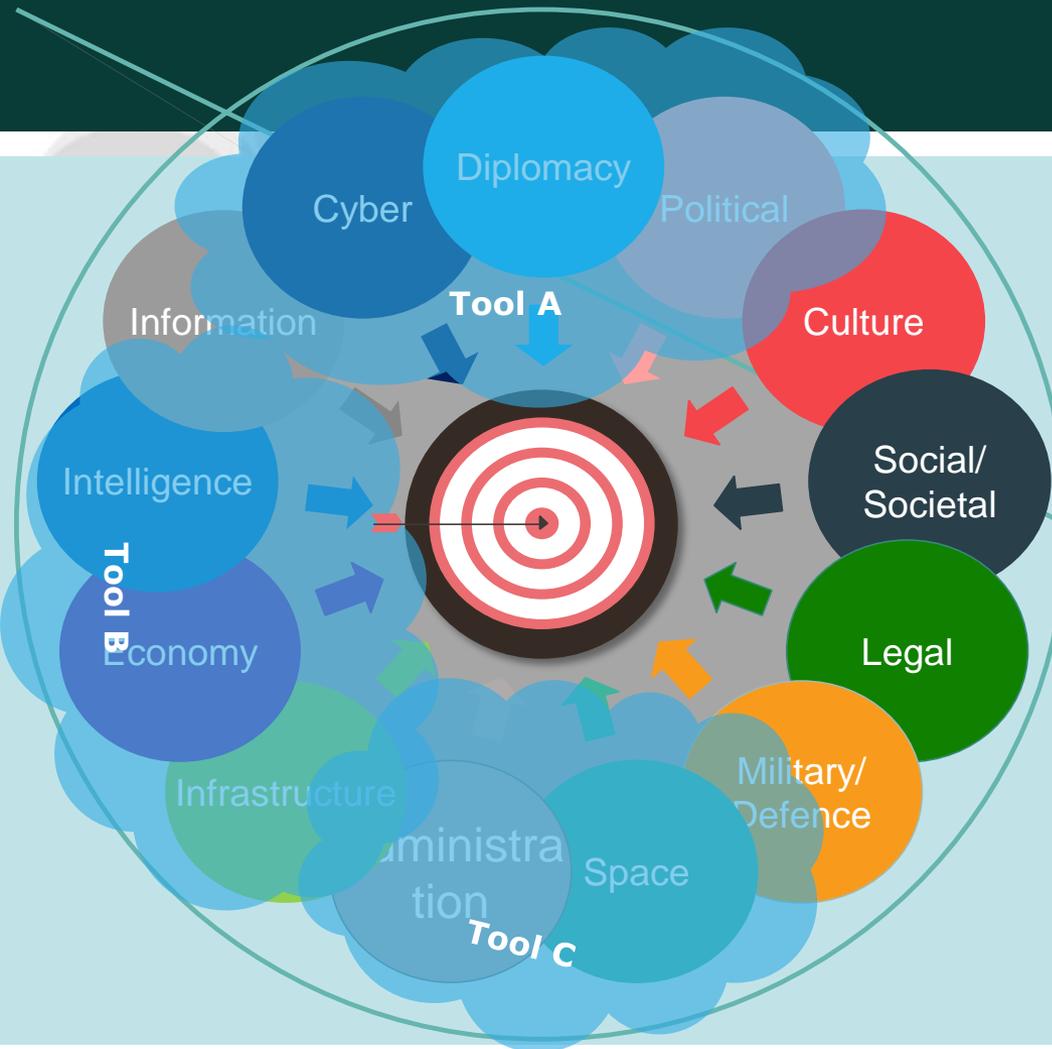


Hybrid threat is a **Western concept** to describe 21st century security challenge

- Hybrid threat can be characterised as ***coordinated and synchronised action***, that deliberately targets ***democratic states' and institutions systemic vulnerabilities***, through a wide range of means.
- Activities exploit the ***thresholds of detection and attribution*** as well as different ***interfaces*** for example border between war and peace.
- The aim is to ***influence different forms of decision making*** at the local (regional), state, or institutional level to favour and/or gain the agent's strategic goals while undermining and/or hurting the target.



How: Modus operandi



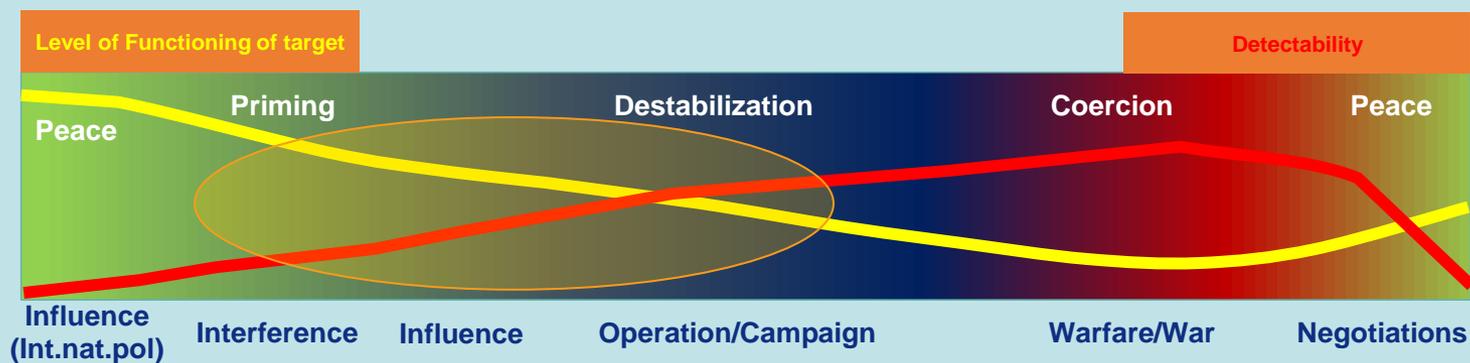
- An adversary selects **tools** to achieve **strategic objectives** (toolbox)
- A **tool** targets **domain(s)** or the **interface** between them
- A **tool** exploits **vulnerability** in **domain(s)** or takes advantage of an **opportunity**
- The effect caused can **cascade** across domains

Resilience?

Applied to individuals, groups or social relationships to refer to their capacity to recover from the 'effects of a misfortune, shock or illness' or to describe their robustness and adaptability under duress (Folke, 2010), in short ***Resist, Recover and Adapt*** – legal, social (science), culture, physical sciences, engineering, ecology, international relations



Activity and Phases in the landscape of Hybrid Threats – Resilience needed in all phase



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The European Centre of Excellence for Countering Hybrid Threats



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Strategies for managing complexity, disturbance and change – do we have it?

- *Efficiency of function* = resists change
- *Existence of function* = system's ability to adapt

 Here a challenge to strategic thinking since this implies that we stay the same and change simultaneously

To learn, combine experience and knowledge, adjust responses to changing external drivers and internal processes, and continue developing within the current “stability” = **comprehensive or holistic approach meaning bridging the gaps** between silos, civil-military-political, external-internal and national- international while **learning new things and living in the right era**



Resilience in the era of hybrid Threats: Questions to be answered

- How much leverage an outside actor has over me?
- Am I a creative thinker?
- Do I have capability to resist and respond to action by an outside actor while adapting to changes internally and externally?
- With whom can I cooperate and how?
- What are my limitations and weaknesses?



THANK YOU!



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