



CIMIC TACTICAL OPERATOR COURSE (CTOC)

CTOC 01/19: 01st to 12th Apr. 2019

Motta di Livenza (Italy)

Course Description

1. Bottom Line Up Front

CIMIC Tactical Operator Course (CTOC) aim is to provide NCOs & Junior Officers with knowledge and skills to perform Tactical CIMIC duties across the full spectrum of military Ops, from Disaster Relief to Art.5 Collective Defence Operations. The 2 weeks course's educational architecture entails a first week of basic knowledge & skills development (module M1) and a final comprehensive field-training exercise phase (module M2).

2. Description

The CTOC integrates the CIMIC Educational & Training landscape and it is aimed to enable selected and suitable participants to operate within a non-permissive and complex operational environment across the CIMIC domain. Graduates from the CTOC are awarded with a professional development skill identifier and the title of "CIMIC Tactical Operator Specialist". CTOC provides students the opportunity to increase their CIMIC knowledge and practical skills through Syndicate work as well as better experience the CIMIC Tactical Operator Specialist's job at tactical level from a field perspective. Moreover, during the course, the students will enhance a thoughtful understanding of human behavior and an appreciation for mission oriented cultures and religions. Additional skills required to develop throughout the course include the capability to quickly provide an appreciation of the civilian operating environment in order to support the commander at tactical level and enhance his understanding of the social terrain in the operational area.

The CTOC features academic lectures/instructions combined with syndicate activities and case studies (first residential week – M1), and concludes with a comprehensive field-training exercise based on a complex crisis in failed State (second residential week – M2). During the course the student will be challenged to maintain his/her composure, apply logic, communicate clearly and solve problems in simulated harsh operational environments.

3. Aim of the Course:

Primary purpose: To enable military participants to engage all the civil local and international actors in support of the military mission assigned to the Commander at tactical level. CIMIC Tactical Operators are required as well to perform civil-military activities such as assessment and projects, support medical outreach and others gender oriented programs in a modern operational environment.

Secondary purpose: to create awareness for those organizations and individuals who have a vested interest in CIMIC activities.

4. Course Architecture:

	<p style="text-align: center;"><u>Modular structure:</u></p> <ul style="list-style-type: none"> - 1st step: Basic Module (M1) residential, basic CIMIC knowledge, classrooms lectures + syndicate work; - 2nd step: Tactical level (M2), residential, field training exercise.
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5. Type of Application:		6. Location	
Class studying, syndicate work and a 4-days field exercise.		MNCG HQs – via Riviera Scarpa, 75 31045 Motta di Livenza (Italy)	
7. Course Dates & Working hours (residential phase):			
CTOC 01/19: 01st to 12nd Apr. 2019		08.00-16.30 from Monday to Thursday 08.00-12.00 on Fridays	
8. Applications:			
Return the application form not later than: 15th Mar. 2019 for CTOC 01/19 to: cj7@cimicgs.nato.int ; Note: "first come, first served" policy applies; nevertheless, Course Director maintains overall responsibility on student selection process in accordance with NATO and MNCG priorities. The submission of an application does not guarantee a place in the course.			
9. Tuition fee:			
Full course Tuition fee is: - € 200 for military & civilian MoD personnel belonging to MNCG contributing Nations; - € 300 for remaining personnel. It includes transportation from and to airport/railway-station on arrival and departure days (see paragraph 20), course materials, group photo, shuttle service from/to hotels ^(*) , social ice-breaker, coffee breaks, stationery, admin and protocol support, use of training facilities and a shared internet access point. ^(*) only from hotels suggested by MNCG N.B. No sponsorship programs are available for this course.			
10. Coordination:			
Additional info can be requested to:			
<ul style="list-style-type: none"> - LTC Massimiliano SILLI - Phone: 0039 0422 280 115 - E-mail: massimiliano.silli@cimicgs.nato.int 		<ul style="list-style-type: none"> - WO Domenico MALORGIO - Phone: 0039 0422 280 130 - E-mail: cj7@cimicgs.nato.int 	
11. Subjects Covered:			
<ul style="list-style-type: none"> - Catch up on NATO CIMIC Policy and Doctrine; - CIMIC Interaction with Civil Dimension; - Cross Cultural Competence and Gender awareness as key CIMIC Operational tools; - CIMIC interrelations with PSYOPS /INFOPS/ Public Affairs; - Working with Language assistants, training and techniques of employment; - Understanding of the social terrain in the operational area; - Tactical questioning and INFO gathering; 		<ul style="list-style-type: none"> - Dealing with MEDIA; - CIMIC patrols & mission planning; - Communication/Negotiation principles and techniques applied to the Civilian and Military Interaction context; - Assessment and reporting of CIMIC information; - CIMIC projects; - CIMIC field experiences; - Land Navigation; - Field Training Exercise based on a complex crisis in a failed state. 	

12. Methodology:		
<p>Theory: Formal/informal lectures of 50 minutes aimed at the second and third cognitive level of instruction.</p>	<p>Practice: Syndicate works in the form of a discussion / exercise covering the daily subjects. Field training exercise.</p>	<p>External contributions: Guest Speakers Guest Instructors</p>
13. Learning Objectives:		
<p>Upon completion of the course students must be able to:</p> <ul style="list-style-type: none"> - Handle CIMIC doctrine and associated concepts. - Describe the CIMIC capabilities currently existing in NATO; - Perform the full range of the CIMIC activities at Tactical level in support of the Force Commander's mission: CIMIC assessments, CIMIC projects, CIMIC Reporting; 	<ul style="list-style-type: none"> - Conduct Liaison with the Civil dimension in accordance with the established Liaison Matrix architecture to maximize networking capabilities with civil actors; - Interact with the civil dimension making use of communication and negotiation principles & techniques; - Cooperate with the military staff making use of integrated procedures together with communication & negotiation principles. 	
14. Pre-requisites		
<ul style="list-style-type: none"> - The nominees should be military (OR5 to OF4) who are or will be appointed to a CIMIC assignment at tactical level. The course is open to civilians, particularly Field workers within Civilian Organizations that might co-operate or interact with NATO forces. - Cost-effectiveness: number of students will be between 20 and 30, thus fulfilling NATO training standards in this domain; - Be familiar with safe weapon handling procedures and basic radio procedures (military personnel); - Have resistance capability to march over medium distances (up to 10km) while being able to navigate across 3 waypoints within a short time frame (no more than 3hrs); - English language proficiency as depicted below IAW STANAG 6001:SLP (2/2/2/2). 		
15. Personal Qualifications		
<ul style="list-style-type: none"> - Course is open to NATO, Partnership for Peace, Mediterranean Dialogue, Istanbul Initiative personnel and Civilian personnel with a vested interest in Civilian and Military Coord. Issues; - Military attendees must have attended a military school / academy; - Priority 1 will be given to military personnel assigned or selected for assignment to a CIMIC or CIMIC related appointment in a deployed NATO HQ or unit - Priority 2 will be given to military personnel assigned or selected for assignment to a CIMIC or CIMIC related appointment in a static NATO HQ or unit; Priority 3 will be given to military personnel assigned or selected for assignment to a CIMIC or CIMIC related appointment in a National HQ or unit. - Any other application will be scrutinized on a case by case basis. CVs are suggested to help the selection process. No sponsorship programs exist for this course. 		
16. Final Test:		
<p>The final ranking list will be issued by the Course Director based on the score of the cross country land navigation exercise, the outcome of the final test (multiple choices, based on the Course content) and the student performance evaluated by the Instructors.</p>		
17. Accommodation:		
<ul style="list-style-type: none"> - Unless differently agreed, Hotel booking remains a student responsibility. MNCG Protocol Office (protocol@cimicqs.nato.int) can assist the booking process, providing a list of Hotels which grant special fares to MNCG students. The Hotels listed by MNCG Protocol Office will be connected to the course premises by a free daily shuttle bus. - Italian military personnel will be accommodated in Barracks Quarters unless differently requested. 		

18. Transportation:

- Travel arrangements and costs are a student responsibility, including visa arrangement procedures for non EU citizens; we recommend you to contact your National Authorities to find out what immigration provision applies to you.
- On the Sunday before the course starts, Military Shuttle buses will be available to transport students to the Barracks / Hotels as follows:
- Venice Int. Airport departures: h.13:00 and h. 19:00 local time;
- Treviso Int. Airport departures: h.14:30 and 18:00 local time;
- Venice/Mestre Railway Station dep. : h: 13:30 and 18:00 local time;
if requested through the Admin form (check arrangements with MNCG Protocol Office protocol@cimicgs.nato.int).
- Daily Shuttle service from Hotels to the Course premises is provided by MNCG during the course
- (see para 17)

19. Dress Code:

- Combat uniform for military personnel, casual for civilians.
- On the last day military personnel is allowed to attend the course in civilian clothes.
- See the attached list of minimum essential equipment required.

20. Security Clearance:

The Course content is: non sensitive info releasable to the public.

21. Visa Requirements

Every participant is required to check with his/her country's appropriate authorities whether he/she needs a VISA for entering Italy. No invitation letters can be provided by this HQ;

22. Medical Assistance:

- Medical Assistance is granted free of charge for EU nationals through the European Health Insurance Card or through proper document (contact your own National Health Service).
- Non EU Citizens are advised to stipulate a Medical insurance for the whole period.